

30 September 1969

Director of Security

4E60 Hqs.

The attached comments, from the IG Survey of the Office of Logistics, August 1969, refer to matters of concern to you. We would appreciate receiving your comments by 1 November 1969.

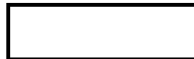
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SECURITY STAFF

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1. The Security Staff of the Office of Logistics consists of [REDACTED]

[REDACTED]

The Staff provides advice to the Director of Logistics on operational, physical, and personnel security; maintains liaison with other Agency security components; and, as a major responsibility, manages the industrial security program on behalf of the Director of Logistics. By the provisions of [REDACTED] the Director of Security is responsible for the development of industrial security policy and standards and the Director of Logistics is responsible for the implementation of, and adherence to, such policies and standards. The Security Staff is the agent of the Director of Logistics in fulfilling these industrial security responsibilities.

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2. The Chief of the Security Staff at the time of our survey did not have responsibility for or authority over the security officers on the independent contracting teams of the various directorates. Those officers received their routine tasking and policy direction only from the head of their respective contracting team. For a formal resolution of an industrial security policy problem, the Chief of the Security Staff was obliged to pass his recommendations or instructions to a team security officer through the Director of Logistics

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and the head of the contracting team. Informally, an indirect channel of communication between the Chief of the Security Staff and the security officers on the teams had been developed which was based on a commonality of interests among professional security officers and which made formal channels unnecessary in the majority of instances.

3. We believe that security support to the Agency's contracting activities could be better structured to achieve a more orderly command relationship for the implementation of industrial security policy and for the resolution of problems inherent in this activity. The security officers assigned to the contracting teams should have the same policy relationship to the Chief of the Security Staff, as the agent of the Director of Logistics, that contracting officers would have to the Assistant Deputy Director of Logistics for Contracting under our recommended structure for contracting policy.

4. An Office of Security careerist coming to an industrial security assignment for the first time often requires special training and policy indoctrination before being assigned to an independent contracting team. There is no formal arrangement for providing such training and indoctrination. No understanding exists for assuring that security officers chosen for industrial security assignments have the benefit of Security Staff experience prior to assuming contracting team responsibilities, nor has the Chief of Security Staff received authority for recommending or controlling the rotation of industrial

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security officers to prevent major disruptions in industrial security programs.

5. We also found that, in common with the practices prevailing for contracting officers on the independent contracting teams, fitness reports of the industrial security officers are reviewed by the host directorate or office, rather than by an official who would rate the employee on how well he had fulfilled his security responsibilities. We feel that the fitness reports of contracting team security officers should be reviewed by the Chief of the Security Staff.

Recommendation No. 2

That the Director of Logistics negotiate with the Director of Security an agreement that all industrial security officers serving with the Office of Logistics be assigned to the Office of Logistics Security Staff for training and for subsequent reassignment to the independent contracting teams and staff components.

Recommendation No. 3

That the Director of Logistics, in consultation with the Director of Security and, as necessary, with appropriate Deputy Directors, establish the policy that the Chief, Security Staff, Office of Logistics, shall be the reviewing official on fitness reports of Office of Security personnel assigned to the independent contracting teams.

6. The decentralization of Agency funded procurement activities has affected all industrial security activities and components except one. Responsibility for industrial security matters involving special projects

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[redacted]
[redacted] continue to be handled out of the

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Security Management Staff of the Directorate for Science and Technology. Two industrial security officers reporting directly to the Security Management Staff

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are maintained [redacted] Neither these officers nor the personnel of the Security Management Staff are subordinate to the Director of Logistics or to his Security Staff in the performance of their industrial security duties. This arrangement is a holdover from the period prior to decentralization and represents a departure from the apparent intent of existing headquarters regulations. We believe that the situation should be examined by the Director of Logistics to determine whether or not it is in the Agency's short and long term interests to subordinate the industrial security activities being performed by the Directorate for Science and Technology [redacted] Such a move would ensure that all elements of industrial security related to Agency funded contracts were under the direct control and authority of the Director of Logistics.

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Recommendation No. 4

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That the Director of Logistics explore with the Deputy Director for Science and Technology the feasibility and the desirability of subordinating [redacted] (under the general supervision of the Logistics Security Staff) the two industrial security officers [redacted] who now report to the DDS&T Security Management Staff.

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10. Real Estate and Construction Division appeared to us to be well managed, staffed with competent personnel, and highly productive. Morale is excellent, and we found employees generally enthusiastic about their work. Of particular significance, in our view, are the improvements being instituted in the Division by the present chief in terms of personnel management and in improved procedures.

11. The functions of this Division tie in closely with the Agency's safety program, which is handled by the Office of Security. Logistics has the technically qualified personnel in several engineering fields to support many of the aspects of a safety program. Also, logistics activities by their nature pose a variety of hazards to safety. We have in mind such things as materiel handling equipment, packing and crating, machine tools, motor pools, and ordnance handling and storage. We believe that, because concern for safety is inherent in somuch that Logistics does, it would make sense to give that office the responsibility for managing the Agency's safety program. This is a subject that has been considered before, but we believe that it merits reexamination.

Recommendation No. 5

That the Deputy Director for Support consider transferring responsibility for the Agency Safety Program, along with slots, from the Office of Security to the Office of Logistics.